



COMPANY PROFILE

Empowering New India With New Vision...



M Power Solution

Quality, Consistency, Integrity & Commitment

About the Company

- M POWER SOLUTION (MPS), established in 2015 in Bangalore, Karnataka with a clear vision to deliver comprehensive HR solutions tailored to the needs of our clients.
- MPS with over 10 years of industry experience, having expertise and capabilities required to offer high-quality HR services to organisations like, Government Departments, Educational Institutions, Private and Public Sectors (IT & Non-IT) clients etc., offering cost-effective HR solutions/services.

Our Vision

To be a Growth and Excellence oriented HR firm with quality and integrity having Global reach and Human connection, Innovative and Future-Ready Workforce.

To be the most trusted and preferred recruitment partner, empowering businesses with the right talent and individuals with the right opportunities to grow and succeed.

Our Mission

To deliver professional, ethical, and customized recruitment and HR solutions across India and abroad empowering organizations to build high-performing teams and helping individuals achieve rewarding global career opportunities.

To be a trusted partner in global talent acquisition by upholding quality, integrity, and excellence in every hiring process - supporting businesses with the workforce they need and professionals with the careers they deserve.

Our Journey

Since 2015, our company has experienced remarkable growth, fueled by a passion for excellence and a commitment to shape the future. We are committed to actively listening and responding to our customers' needs, ensuring that the highest service standards are consistently upheld. Our goal is to recruit top-quality personnel and provide both technically skilled and commercially viable candidates to meet our clients' evolving requirements from time to time.

2015

Launched innovative manpower solutions that set new benchmarks in talent acquisition and workforce management (Blue Collar) across the industry.

2017

Expanded operations into new markets, strengthening while enhancing our capabilities in payroll services and statutory compliances of blue collar Staffing.

2023

Staffing Services extending to white collar (IT & Non-IT) CXO Level, Mid Management and Technical Staffing to Manufacturing, IT, ITES Services, Institutions such as Healthcare, Academics etc.

2025

Successfully expanded operations into new markets, further strengthening of our global presence and enhancing our ability to serve clients across diverse regions and overseas.

Core Values

QUALITY

Ensuring the right person is in the right place at the right time with a strong focus on quality drives efficiency, growth, and lasting impact.

CONSISTENCY

Consistency in HR & Recruitment Services ensures every candidate is evaluated fairly and objectively. Using a standardized process helps build trust and improves hiring quality, professionalism and strengthens employer branding.

INTEGRITY

We are committed to upholding the highest ethical standards in all our interactions and business association, ensuring integrity, transparency, and trust at every level of processes.

COMMITMENTS

Honoring commitments during and post recruitment builds trust with candidates and clients following through on promises reflects the company's reliability and values. Commitment to timelines and feedback shows respect for the candidate's time and effort of the clients and candidates.

ETHICS

We are committed to upholding the highest ethical standards in all our interactions and business association, Ethical recruitment promotes fairness, transparency, and respect for all candidates as well as clients.

BLUECOLLAR RECRUITMENT

We specialize in sourcing and deploying skilled, semiskilled and Unskilled, bluecollar workers across a wide range of industries, including construction, manufacturing, logistics, and facility management.

WHITECOLLAR RECRUITMENT

Our white-collar recruitment services focus on mid- to senior-level professionals across various domains, including:

- Administration & HR
- Finance & Accounting
- Sales & Marketing
- Engineering & Technical
- IT & Support Services etc.
- Purchase & Logistics (SCM)

We ensure candidates are not only technically qualified but also culturally aligned with your organization.

TRAINING & DEVELOPMENT

We organise various Training Programmes / Workshops on various topics - ranging from Employee engagement - POSH, Safety, HR Best practices, Continuous improvement, TPM , TQM Lean, Six Sigma, Taxation, GST etc.

PAYROLL ACTIVITIES

We offer flexible and compliant payroll management solutions, helping clients manage employee compensation, statutory compliance, and workforce documentation with ease and accuracy. Our payroll solutions are scalable, secure, and suitable for companies of all sizes and sectors.



Our Service

As a leading HR consultancy, we offer end-to-end Recruitment and HR services across Blue-collar, white-collar, and payroll management categories. Our commitment to quality, compliance, and client satisfaction enables us to deliver workforce solutions that are timely, efficiently, and tailored to your business needs.

Our Service Offerings & Strengths

Service Offerings

- Permanent Staffing.
- Contract-to-Hire (C2H).
- Executive Search & Leadership Hiring.
- Bulk/BPO/KPO Hiring.
- Corporate Training & Development Programs.

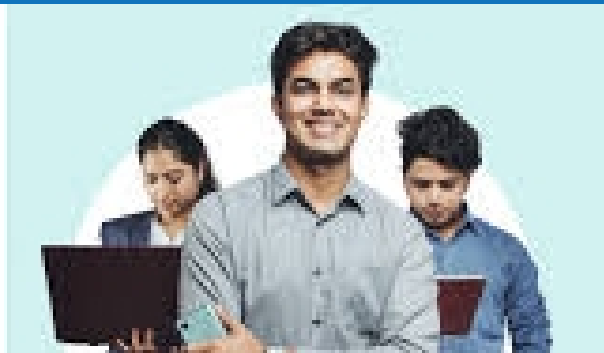
Strengths

- Committed workforce with result oriented executions.
- Fast and targeted sourcing.
- Industry-specific expertise.
- Strong talent pool and readiness.
- Emphasis on long-term client partnerships.
- Global reach with local expertise.

Service Offerings & Strengths in Technical Recruitment

Our Recruitment Process

- **Requirement Understanding:** Detailed discussion with stakeholders.
- **Sourcing candidates:** based on the JD, sourcing the right candidates through various sources.
- **Initial Screening:** Conducted by our in-house technical recruiters.
- **Shortlisting:** Only qualified and relevant candidates are shared.
- **Interview Coordination:** Smooth scheduling and follow-ups.
- **Post Selection Support:** Offer negotiation and on-boarding assistance.



IT Technologies & Tools

- **Programming:** Java, Python, .Net, C++, C, PHP, Ruby, Kotlin, Swift, etc.
- **Web/Full Stack:** React, Angular, Node.js, Spring Boot, Django, HTML/CSS, etc.
- **Cloud & DevOps:** AWS, Azure, GCP, Jenkins, Docker, Kubernetes, Git, CI/CD.
- **QA & Testing:** Selenium, UFT, JIRA, Manual & Automation Testing.
- **Data & BI:** Hadoop, Spark, Hive, Tableau, Power BI, SQL, NoSQL, MongoDB.
- **ERP/CRM:** Salesforce, Oracle EBS, Workday, Microsoft Dynamics, Zoho, Service Now.
- **Mobile App Development:** Android, iOS, Flutter, React Native.
- **Embedded Systems:** RTOS, VHDL, Verilog, ARM, C/C++, Firmware.
- **Cybersecurity & Networking:** SOC Analysts, IAM, Firewalls, Cisco/Juniper.
- **Mainframe:** COBOL, JCL, CICS, DB2.
- **Project/Program Management:** PMP, Agile, Scrum Masters, Delivery Managers.

Our Strengths in Technical Recruitment

SAP Expertise – All Modules (Technical & Functional):

- **Technical:** ABAP, WebDynpro ABAP, BASIS, PI/PO, Security, Fiori, BTP.
- **Functional:** MM, SD, FICO, HR/HCM, PP, PM, QM, WM, EWM, APO, TM.
- **Cloud-Based Modules:** Success Factors, Ariba, S/4 HANA.
- **Industry-Specific Modules:** IS-Retail, IS-Utilities, GRC, CRM, SRM.

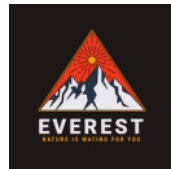
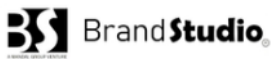
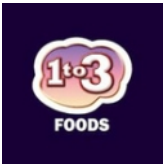
Non-IT & Support Function Hiring

- Finance & Accounting, Taxation, HR & Admin, Legal, Procurement, Logistics.
- Technical, Production, Operations, Quality, Maintenance, Electrical, Supervisors, Engineers.
- Technical Helpdesk, Service Desk, BPO/KPO/RCM Roles.
- **Creative:** Graphic Designers, UI/UX, Web Designers, Creative Directors.
- Purchase, Sales & Marketing Professionals.
- **Senior Management:** VP, GM, DGM, CXOs, and Department Heads, Plant Heads, etc.
- **Mid-Management:** AGM, Managers, Assistant Managers, Project Head, Leads, etc.

Provide Tailormade Training Programme

- HR Compliances (POSH, Labour Laws, Payroll) Finance, Taxation, GST, etc.
- Soft Skills, Communication, Employee Engagement, etc.,
- Quality (TPM, TQM, Lean, Six Sigma, ISO Standards, etc.), Industrial Safety.
- Leadership & Managerial Development, Succession Plan.

Our Clients





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Our Credentials

LICENCE NO.	18/MAD/CE/022/2015
EPF NO.	KN/BN/1400173
ESIC NO.	50000460300000699
GST NO.	29GIDPS4097AIZY
PAN NO.	GIDPS4097A
UDYAM REG.	UDYAM-KR-03-0005695

Let's Connect with MPS!

Your interest in our services reflects your commitment to excellence, innovation, and collaborative partnerships.

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